



ENERGY MANAGEMENT POLICY

JRI Orthopaedics Limited acknowledges the importance of energy as a necessary resource for successfully meeting the organisation's operational objectives. The company is committed to a responsible energy management and will practice energy efficiency throughout all of its premises; utilising its plant and equipment in the most cost-effective manner to achieve this goal and reducing its Carbon Footprint.

In addressing this statement, the Company will:

Incorporate energy efficiency measures, including alternative and emerging technologies, into all new and refurbished facilities through best practice in energy efficient design, the selection and sizing of energy efficient plant and equipment, systems and other energy infrastructure

Maintain all plant and equipment, and control and manage systems and energy infrastructure in such a way as to minimise energy wastage.

Monitor and report on the Company's energy consumption and identify and implement opportunities for improved energy efficiency

Pursue the use of renewable and alternative energy sources to supplement conventional energy sources

Address our obligations as a member of the global community including legislative requirements and minimising our impact on the environment in accordance with our Environmental Policy.

Strive to procure, distribute and maintain energy resources at the lowest cost whilst addressing the items above.

Our corporate objective is therefore to manage our energy usage and resources as efficiently as possible so as to minimise waste.

To help ensure we give proper consideration to our energy management and environmental responsibilities, this policy will be implemented, monitored and enforced throughout the workplace. All staff are expected to work towards the aims of this policy and cooperate with management in its execution.

In order to achieve our desired aims, the policy will be implemented as defined in Company Environmental and Energy Management Procedure PM022 including details of employee roles and responsibilities.

Mr. K R Jackson
Managing Director
JRI Orthopaedics Limited

A handwritten signature in blue ink, appearing to be 'K R Jackson', written over a horizontal line.

Date: 19th October 2011