



ENVIRONMENTAL POLICY

It is JRI Policy to effectively manage key environmental aspects during the design, manufacture and distribution of orthopaedic implants and associated instrumentation.

These aspects include but are not limited to the effective disposal of waste, the prevention of pollution where practicable and the reduction of waste and energy resulting in a more efficient and environmentally responsible company.

This Policy is universally applied in both Sheffield and London through the adoption of an ISO 14001 Environmental Management System and compliance with all relevant environmental legislation.

An environmental programme has been established which forms the basis for ongoing continual environmental improvements by setting objectives and targets to reduce the impact of significant environmental aspects.

Environmental training is provided for all employees, which includes awareness of this Policy, by its inclusion in the Company Handbook and our environmental programme.

We consider the relationship with our Suppliers and Customers to be one of a partnership. We will encourage them to adopt environmentally friendly practices in the supply of materials and the disposal of our products.

As Managing Director I am committed to this Policy, which I have endorsed in my Commitments Statement. This is on view in all Company locations and on the companies website www.jri-ltd.co.uk. A hard copy of this Policy is publicly available on request.

I will re-enforce my commitment to the environment by reviewing this Policy for continued suitability at the annual Management Review Meeting.

A handwritten signature in blue ink, appearing to read 'K R Jackson', is written over a horizontal line.

Mr. K R Jackson
Managing Director
JRI Orthopaedics Limited

Date: 19th October 2011