



HEALTH AND SAFETY POLICY

It is JRI Company Policy that, so far as it is reasonably practicable, every step will be taken to prevent ill health and injury of all employees whilst at their place of work. The Company's aim will be to show continuous improvement in health and safety performance through the adoption of the British Standard for occupational health and safety management systems BS OHSAS 18001 which include the setting of measurable objectives. National health & safety legislation, including the Health and Safety at Work Act etc 1974 and codes of practice compliance are only regarded as minimum standards.

The company recognises its responsibilities for all its employees and its duty to do everything reasonably practicable to provide and safely maintain plant, equipment, and systems of work, a work place and working environment. It is my intention that Senior Management ensures that all information, instruction, training and leadership necessary to ensure health and safety at work for all employees are provided.

The arrangements made to implement this policy are defined and documented in the Company Health & Safety Procedure PM020 and Departmental Work Instructions. The allocation of duties and responsibilities for safety matters and lines of reporting are defined in the Company Integrated Management System (IMS) Manual sections two and three. Company personnel competent in health and safety matters have been appointed in London and Sheffield and are identified on Health & Safety Law Posters situated on both sites.

An integral part of this Policy is to encourage and promote the cooperation of employees by consultation and discussion with them through managers, team leaders and functional heads on a regular basis. Furthermore every employee has a clear duty to take reasonable steps for the health and safety of themselves, of other persons who may be affected by their acts or omissions at work and to report any risks to health in the work place to their immediate superior.

The company accepts responsibility for the health, safety and welfare of other people visiting both Sheffield and London sites who may be affected by our work activities.

As Managing Director I am committed to this Health and Safety Policy, which I have endorsed in my Commitments Statement. This is on view in all Company locations and on the Company website www.jri-ltd.co.uk . I will re-enforce this commitment by reviewing this Policy for continued suitability at the annual Management Review Meeting.

A handwritten signature in blue ink, appearing to read 'K R Jackson'.

Mr. K R Jackson
Managing Director
JRI Orthopaedics Limited

Date: 19th October 2011