



SMOKE FREE POLICY

PURPOSE

This policy has been developed to protect all employees, service users, customers and visitors from exposure to second hand smoke and to assist compliance with the Health Act 2006.

Exposure to second hand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

POLICY

It is the policy of JRI Orthopaedics Limited that all our workplaces are smoke free, and all employees have a right to work in a smoke free environment. The policy shall come into effect on Sunday, 1st July 2007. Smoking is prohibited in all enclosed and substantially enclosed premises in the workplace. This includes company vehicles. This policy applies to all employees, suppliers, contractors, customers and visitors.

IMPLEMENTATION

Overall responsibility for policy implementation and review rests with the Compliance Manager. However, all staff are obliged to adhere to, and support the implementation of the policy. The Safety and Environmental Engineer shall inform all existing employees and contractors of the policy and their role in the implementation and monitoring of the policy. New employees will be made aware of this policy during induction training.

Appropriate 'no smoking' signs will be clearly displayed at the entrances to and within the premises, and in all smoke free vehicles.

NON-COMPLIANCE

Company disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with the smoke free law may also be liable to a fixed penalty fine and possible criminal prosecution. Visitors not complying with this policy will be politely asked to leave the premises.

HELP TO STOP SMOKING

The NHS offers a range of free services to help smokers give up. Visit gosmokefree.co.uk or call the NHS Smoking Helpline on 0800 169 0 169 for details. Alternatively you can text 'GIVE UP' and your full postcode to 88088 to find your local NHS Stop Smoking Service.

Authorised by 

Date: 19th October 2011

Mr. K R Jackson
Managing Director
JRI Orthopaedics Limited